

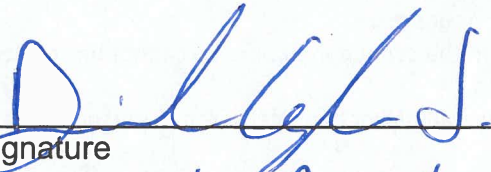


Pedernales Electric Cooperative, Inc.

Board of Directors: Districts 1, 6 & 7  
2024 Nomination by Petition Materials

## Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct.  
I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.

  
Signature

Daniel Ayala Jr.  
Printed name

03/23/24  
Date

|                   |   |
|-------------------|---|
| Date adopted:     | December 16, 2008   |
| Last reviewed:    | October 16, 2020  |
| Review frequency: | Every Five Years  |
| Amendment dates:  | February 11, 2013; December 10, 2013; December 6, 2014;<br>July 18, 2016; November 14, 2016; October 16, 2020 |
| Effective date:   | October 16, 2020  |
| Approved:         | Board of Directors  |
| Applies to:       | Board of Directors and Officials  |
| Administered:     | Board of Directors, Chief Executive Officer, and General Counsel  |